



1. Libraries have a responsibility to contribute to a culture that recognizes diversity and fosters social inclusion. Inclusion is the cultivation of an environment in which all people are respected, where their differences are embraced, and where they all have access to the same opportunities.
2. The Clarence-Rockland Public Library (CRPL) values a diverse and pluralistic society central to our community. As such, the CRPL is committed to tolerance and strives to deliver an inclusive service, affirming the dignity of those they serve, regardless of heritage, education, beliefs, ethnicity, religion, gender, gender identity, age, sexual orientation, physical or mental health, physical or cognitive capabilities, or socio-economic status. The CRPL staff acts to ensure that people can enjoy services free from any attempt by others to impose values, customs or beliefs.

### Revision History

Document Owner	Issue/Revision Date	Reason for Change
C. Rouse	February 9, 2021	Initial Approval
V. Portelance	April 15, 2025	Revision and New Format
	2029	Next Revision